

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
AUGUST 23, 2021
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:11 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 5:30 p.m.** – page 65
- II. **Salute to the Flag** – page 65
- III. **Roll Call** – page 65
- IV. **Executive Session – 5:31 p.m.** – page 65
- V. **Reconvene Regular Session – Call to Order – 7:11 p.m.** – page 66
- VI. **Statement of Public Notice** – page 66
- VII. **Superintendent’s Report**
 - 1) Reopening of School Update – page 67
 - 2) Approve Formation of Ridge High School Sailing Team – page 68
- VIII. **Public Comment on Agenda Items** – page 68
- IX. **Approval of Minutes** – page 68
- X. **Finance Committee Report**
 - 1) Approve **List of Disbursements** Dated August 23, 2021 – page 69
 - 2) Acknowledge Receipt of **June 2021 Financial Reports** – page 69
 - 3) Acknowledge Receipt of **July 2021 Financial Reports** – page 69
 - 4) Approve **July 2021 Line Item Transfers** – page 69
 - 5) Approve **Professional Development Expenses** 2021-22 School Year – page 70
 - 6) Approve **Disposal of Equipment/Books** 2021-22 School Year – page 70
 - 7) Acknowledge Receipt **Waste Disposal Bid & Award Contract** – page 71
 - 8) Approve Resolution **ESEA Title III** – page 71
 - 9) Approve **Parental Transportation Contract** 2021-22 School Year – page 71
 - 10) Approve **Services** 2021-22 School Year – page 71

- 11) Approve **Related Services** 2021-22 School Year – page 71
- 12) Approve **Nursing Services** 2021-22 School Year – page 71
- 13) Approve **Occupational Therapy Services** 2021-22 School Year – page 71
- 14) Approve **Speech and Language Evaluations** 2021-22 School Year – page 71
- 15) Approve **Out-of-District Placement** 2021-22 School Year – page 71
- 16) Approve **Out-of-District Placement** 2021-22 School Year – page 71
- 17) Approve Services **New Jersey Commission for the Blind & Visually Impaired** 2021-22 School Year – page 72
- 18) Approve Donation **Cedar Hill PTO** 2021-22 School Year – page 72
- 19) Approve **Stipulation of Settlement** – page 72
- 20) Approve **Stipulation of Settlement** – page 72

XI. **Personnel Committee Report**

- 1) Accept Retirement **Raymond Schnell** Science Teacher Ridge High School 2021-22 School Year – page 72
- 2) Accept Resignation **Carla Burga** Instructional Aide Ridge High School 2021-22 School Year – page 73
- 3) Accept Resignation **Linda Byrne** Receptionist Ridge High School 2021-22 School Year – page 73
- 4) Accept Resignation **Amneris Flores** School Aide Mount Prospect School 2021-22 School Year – page 73
- 5) Accept Resignation **Steven Horten** Social Studies Teacher Ridge High School 2021-22 School Year – page 73
- 6) Accept Resignation **Kruti Kapadia** School Aide Mount Prospect School 2021-22 School Year – page 73
- 7) Accept Resignation **Jeanine King** Instructional Aide Cedar Hill School 2021-22 School Year – page 73
- 8) Accept Resignation **Shari Kuzel** Special Education CBAP Teacher William Annin Middle School 2021-22 School year – page 73
- 9) Accept Resignation **Suzanne Quigley** Instructional Aide Ridge High School 2021-22 School Year – page 73
- 10) Accept Resignation **Jennifer Raphaels** District Supervisor of Social Studies K-12 2021-22 School Year – page 73
- 11) Accept Resignation **Joseph Rullis** Instructional Aide William Annin Middle School 2021-22 School Year – page 73
- 12) Accept Resignation **Donella Sequeira** School Aide Liberty Corner School 2021-22 School Year – page 73
- 13) Accept Resignation **Kimberlee Sweet** School Counselor Ridge High School 2021-22 School Year – page 73
- 14) Accept Resignation **Sania Syed** Instructional Aide Cedar Hill School 2021-22 School Year – page 73
- 15) Accept Resignation **Vandana Thaman** School Aide Liberty Corner School 2021-22 School Year – page 73

- 16) Accept Resignation **Justine Walker** Instructional Aide Mount Prospect School 2021-22 School Year – page 74
- 17) Accept Resignation **Christine Zackowski** English Language Arts Teacher William Annin Middle School 2021-22 School Year – page 74
- 18) Rescind Appointment **Daniel O’Keefe** Social Studies Teacher Ridge High School 2021-22 School Year – page 74
- 19) Rescind Extra-Curricular Assignments 2021-22 School Year – page 74
- 20) Approve Child Care Leave **Stephanie Smith** Director of School Counseling (K-12) 2021-22 School Year – page 74
- 21) Approve New Jersey Family Leave **Suzanne Deady** School Aide Liberty Corner School 2021-22 School Year – page 74
- 22) Approve New Jersey Family Leave **Jennifer Verrusio** Instructional Aide Mount Prospect School 2021-22 School Year – page 74
- 23) Approve **Change In Assignments, Locations, Leaves, Salaries** 2021-22 School Year – page 74
- 24) Appoint **Kimberly Andresen** Speech Language Specialist .6 Ridge High School 2021-22 School Year – page 78
- 25) Appoint **Esther Andugala** Science Teacher William Annin Middle School 2021-22 School Year – page 78
- 26) Appoint **Tyler Brandt** Physical Education/Health Teacher Ridge High School 2021-22 School Year – page 79
- 27) Appoint **Caroline Coady** Art Teacher Cedar Hill School 2021-22 School Year – page 79
- 28) Appoint **Kelly Dennis** Grade 5 Teacher Cedar Hill School 2021-22 School Year – page 79
- 29) Appoint **Julia Fackelman** Special Education CBAP Teacher Mount Prospect School 2021-22 School Year – page 79
- 30) Appoint **Stephanie Fletcher** Theater Teacher .9 Ridge High School & William Annin Middle Schools 2021-22 School Year – page 79
- 31) Appoint **Jeffrey Herring** Health/Physical Education Teacher William Annin Middle School 2021-22 School Year – page 79
- 32) Appoint **Daniel Janes** Social Studies Teacher Ridge High School 2021-22 School Year – page 79
- 33) Appoint **Sarah Kaufman** Physical Education/Health Teacher Ridge High School 2021-22 School Year – page 79
- 34) Appoint **Julie Leip** Math Specialist Liberty Corner School 2021-22 School Year – page 79
- 35) Appoint **Joseph Lipinski** Social Studies Teacher Ridge High School 2021-22 School Year – page 80
- 36) Appoint **Philip Marton** Social Studies Teacher William Annin Middle School 2021-22 School Year – page 80
- 37) Appoint **Samantha Turner** English Language Arts Teacher William Annin Middle School 2021-22 School Year – page 80
- 38) Appoint **Pooja Bhatia** School Aide Liberty Corner School 2021-22 School Year – page 80

- 39) Appoint **Curt Brickell** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 80
- 40) Appoint **Elizabeth Carlson** Instructional Aide Cedar Hill School 2021-22 School Year – page 80
- 41) Appoint **Aimee DiMeo-Fine** School Aide Mount Prospect School 2021-22 School Year – page 80
- 42) Appoint **Kim Fernandes** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 80
- 43) Appoint **Donald Hart** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 80
- 44) Appoint **Carlene Lau** School Aide Liberty Corner School 2021-22 School Year – page 80
- 45) Appoint **Priscilla Lodato** School Aide Mount Prospect School 2021-22 School Year – page 81
- 46) Appoint **Ralph Louren-Torres** Instructional Aide Mount Prospect School 2021-22 School Year – page 81
- 47) Appoint **Asha Pai** School Aide Mount Prospect School 2021-22 School Year – page 81
- 48) Appoint **Jeffery Petrone** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 81
- 49) Appoint **Kristin Ronkiewicz** Instructional Aide Mount Prospect School 2021-22 School Year – page 81
- 50) Appoint **Catherine Rucinski** Instructional Aide Mount Prospect School 2021-22 School Year – page 81
- 51) Appoint **Donella Sequeira** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 81
- 52) Appoint **Vandana Thaman** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 81
- 53) Appoint **Astha Upender** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 81
- 54) Appoint **Lori White** Instructional Aide William Annin Middle School 2021-22 School Year – page 81
- 55) Approve **Salary Guide Advancements** 2021-22 School year – page 82
- 56) Approve **Various Assignments** 2021-22 School Year – page 83
- 57) Appoint **Extra-Curricular Assignments** 2021-22 School Year – page 86
- 58) Approve **Extra Sections** 2021-22 School Year – page 87
- 59) Approve **Certificated Staff Before & After Care Program** 2021-22 School Year – page 87
- 60) Approve **Non-Certificated Staff Before & After Care Program** 2021-22 School Year – page 88
- 61) Approve **Student Workers After Care Program** 2021-22 School Year – page 89
- 62) Approve **Staff College Instructor** 2021-22 School Year – page 89
- 63) Approve **Bedside Instructors** 2021-22 School Year – page 90
- 64) Approve **Summer Curriculum Writing** 2021-22 School Year – page 90

- 65) Approve **District Volunteers** 2021-22 School Year – page 92
- 66) Approve **Substitute Teachers/Nurses** 2021-22 School Year – page 92
- 67) Appoint **Gregory Petrewski** IT Technician 2021-22 School Year – page 97
- 68) Appoint **Joseph Majorczak** Social Studies Teacher Ridge High School 2021-22 School Year – page 97
- 69) Appoint **Michelle Burke** Instructional Aide Mount Prospect School 2021-22 School Year – page 97
- 70) Appoint **Tanya Minassian** Instructional Aide Ridge High School 2021-22 School Year – page 97
- 71) Appoint **Eugenia Milito** School Aide Liberty Corner School 2021-22 School Year – page 97
- 72) Appoint **James Lubrano** District Piano Accompanist 2021-22 School Year – page 98
- 73) Appoint **Gladys Morales** Instructional Aide Mount Prospect School 2021-22 School Year – page 98
- 74) Appoint **Sandy Whelan** Instructional Aide & Teacher Ridge High School 2021-22 School Year – page 98
- 75) Appoint **Eileen Keefe** Special Education Teacher William Annin Middle School 2021-22 School Year – page 98
- 76) Appoint **Maryellen Itz** School Aide/Campus Building Monitor Ridge High School 2021-22 School Year – page 98
- 77) Appoint **Jessie Jiang** Accountant District Office 2021-22 School Year – page 98

XII. Policy Committee Report

- 1) Approve Policies on **First Reading** – page 98
- 2) Approve **Enrollment of Staff Member’s Children** 2021-22 School Year – page 99

XIII. Curriculum Committee Report – page 99
Report on Progress

XIV. Wellness Committee Report – page 99
Report on Progress

XV. Liaison Committee Reports – page 99
Report on Progress

XVI. Public Comment on Non-agenda Items – page 99

XVII. Board Forum – page 99

XVIII. Adjournment – page 100

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
AUGUST 23, 2021
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:11 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Gray, Ms. Korn, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White,
Mr. Markarian, Mr. Siet, Mr. McLaughlin, Board Counsel John Croot

ABSENT: Ms. Beckman, Ms. Hira, Ms. McKeon and Ms. Fox

IV. Executive Session – 5:30 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. White seconded by Ms. Korn, and approved by all present, the Board recessed into executive session at 5:36p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Schafer seconded by Ms. Singh, and approved by all present, the Board closed executive session at 6:58p.m.

V. **Reconvene Regular Session – Call to Order – 7:11p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

Due to the pandemic, the Board of Education expects that in-person attendees to this meeting:

- 1) Have completed and passed a self-assessment of personal health (done at home using the [district's screening tool](#)).
- 2) Wear a face covering.
- 3) Sit in a socially distanced manner from members of different households.
- 4) Maintain social distancing if waiting in line to make public comment.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for

individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

For those members of the public who are not attending our meeting in-person, public comments may be submitted via email. Please follow the instructions below:

Step 1: Starting at 7PM: email your comment to BTConnect@bernardsboe.com or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Public comments made in-person will be processed first, then comments submitted by email. No public comments sent via email will be accepted before 7PM or after item XVII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Superintendent's Report**

BE IT RESOLVED THAT

- 1) Reopening of School Update

2) BE IT RESOLVED, the Bernards Township Board of Education does hereby approve the formation of a High School Sailing Team, subject to agreement on appropriate indemnification and insurance language and the provision of adequate supervision for all team activities.

On motion by Ms. Schafer, seconded by Ms. Singh Item #2 was approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Korn, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White

“Noes” - None

“Abstain” - None

Superintendent Markarian discussed item #2 on the agenda, the approval of the Ridge High School Sailing Team. Dr. Leopold discussed some of the logistics for the team including transportation.

Superintendent Markarian provided an update on the upcoming start of the 2021-22 School Year. Mr Markarian discussed the action items taken by Governor Murphy, specifically item 251 regarding the mask mandate and an upcoming executive order with regard to vaccination of public school staff. Mr. Markarian also discussed the document called the “Road Forward” which offers new policy language for the reopening of the 2021-22 School Year. Updated policies for the coming school year include dynamics for quarantine requirements, contact tracing, hygiene, masks, mandatory health forms and physical distancing. Mr. Markarian also discussed items that may impact updating policies.

VIII. Public Comment on Agenda Items

Comments, both live and emailed to the Board of Education, from the public included mask use for students, the return to school, the chromebook initiative and distribution, and how students with special needs are being considered in the road forward plan.

Superintendent Markarian thanked everyone for their public comments and recognized the challenges and difficult decisions that may occur during the upcoming school year, the attempt to open school and head in the direction of normalcy including locker room and playground use, and lunchroom efficiency and safety while not rushing the students to eat.

IX. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

July 19, 2021 - Executive Session Minutes

July 19, 2021 - Regular Session Minutes

On motion by Ms. White seconded by Mr. Salmon item #1 was approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Korn, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

X. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated August 23, 2021 consisting of warrants in the amount of \$6,383,485.12.
- 2) The Bernards Township Board of Education acknowledges receipt of the June 2021 Financial Reports from the Board Secretary and the Treasurer of the School Monies Report for June 2021.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education acknowledges receipt of the July 2021 Financial Reports from the Board Secretary, the monthly Investment Report for July 2021, the weekly reports of Electronic Fund Transfers and Bank Wires For July 2021, and the Treasurer of the School Monies Report for July 2021.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 4) The Bernards Township Board of Education does hereby approve the July 2021 line item transfers totaling \$2,217,832.95 the 2021-22 school budget, list on file in the Board Office.

5) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
J. Dyer	VMware vSphere Training	\$2,185	09/01/2021-10/29/2021
S. Smith	NACAC National Conference	\$200	09/23/2021-09/24/2021
S. Smith	ASCA National Conference	\$200	Virtual

6) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 School Year; list maintained in the Board of Education office.

7) WHEREAS, the Bernards Township Board of Education (“Board”) received bids for a waste disposal contract on Wednesday, February 13, 2019, at 10:00 a.m., and

WHEREAS, the request for proposal for waste disposal provided for a contract term of one year that may be renewed for two additional one-year terms, and

WHEREAS, Peter Rubinetti Private Disposal LLC (“Rubinetti”), P.O. Box 50 New Vernon, New Jersey 07976, was the lowest responsible and sole bidder, and

WHEREAS, on or about July 30, 2019 the Board and Rubinetti executed a Service Agreement for waste disposal services for the period July 1, 2019 through June 30, 2020, and

WHEREAS, Rubinetti had entered into an asset sale agreement with Interstate Waste Services of New Jersey, Inc. (“IWS”) 300 Frank W. Burr Boulevard Suite 39 Teaneck, N.J. 07666, with the asset sale approved by the New Jersey Department of Environmental Protection (“NJDEP”), and

WHEREAS, the Board approved Rubinetti’s assignment of the contract to IWS, and IWS assumed all of Rubinetti’s duties, obligations and terms of the contract and the original bid specifications,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby renew a contract for waste disposal to Interstate Waste Services of New Jersey (“IWS”), for the period July 1, 2021 through June 30, 2022 in the amount of \$79,500, subject to attorney review and execution of a contract for the new term.

8) The Bernards Township Board of Education does hereby approve the submission of an amendment to the ESEA monies for the FY 2020-2021 for the carryover of the unexpended FY 2019-2020 funds increasing the total FY 2020-2021 allocation to the amounts of:

Title III - \$ 27,123

The Title III allocation above includes \$2,747 of additional unexpended 2019-2020 funds.

9) The Bernards Township Board of Education does hereby approve the following parental contract for student transportation for the 2021-22:

<u>Student #:</u>	<u>Contract Amount:</u>
306121	\$9,716.40

10) The Bernards Township Board of Education does hereby approve related services for student #308326 with Behavior Analysis and Support Services from July 1, 2021 through July 31, 2021 in the amount not to exceed \$1,650.00.

11) The Bernards Township Board of Education does hereby approve related services for student #308326 with Behavior Analysis and Support Services from September 1, 2021 through June 30, 2022 in the amount not to exceed \$16,500.00.

12) The Bernards Township Board of Education does hereby approve regular school year nursing services from September 1, 2021 to August 31, 2022 for student #303915 at Bayada Home Health Care, Inc. in the amount not to exceed \$128,960.00.

13) The Bernards Township Board of Education does hereby approve occupational therapy related services for student #307689 with Matheny Medical and Educational Center from September 1, 2021 through June 20, 2022 in the amount not to exceed \$9,880.00.

14) The Bernards Township Board of Education does hereby approve amended speech language sessions for student #303315 by CommuniKids in the amount not to exceed \$13,770.00.

15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306043 from September 1, 2021 to June 30, 2022 at Randolph Public High School, PG R.I.S.E. Program, in the amount not to exceed \$78,000.00, including \$13,000.00 for a full time aide.

16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #304797 from September 1, 2021 to June 30, 2022 at Sage Day in the amount not to exceed \$66,559.00.

17) The Bernards Township Board of Education does hereby approve the following students for services provided by the New Jersey Commission for the Blind and Visually Impaired for the 2021-22 school year:

<u>Student #:</u>	<u>Amount:</u>
304051	\$2,200.00
303915	\$2,200.00
307936	\$2,200.00
1000569	\$14,600.00

18) The Bernards Township Board of Education does hereby approve a donation from the Cedar Hill PTO in the amount of \$4,000 for the purchase of equipment for the Cedar Hill Quest Lab.

19) The Bernards Township Board of Education hereby approves the confidential settlement in EDS-18141-2018S and directs the District administration to implement its terms.

20) The Bernards Township Board of Education hereby approves the confidential settlement involving student #302910 and directs the District administration to implement its terms.

On motion by Ms. Singh, seconded by Ms. White Items #1-20 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Korn, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
 “Noes” - None
 “Abstain” - None

Mr. Salmon provided a report from the August 19, 2021 Finance Committee meeting. Topics included a facilities update, food service, daily cleaning procedures, a cyber insurance update, the WAMS Science rooms project and the ESSER II HVAC initiative.

Mr. Salmon provided a summary of the finance agenda items.

XI. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) The Bernards Township Board of Education does hereby accept the retirement of **Raymond Schnell** Science Teacher Ridge High School effective August 31, 2021.

- 2) The Bernards Township Board of Education does hereby accept the resignation of **Carla Burga** Instructional Aide Ridge High School effective August 31, 2021.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Linda Byrne** Receptionist Ridge High School effective August 31, 2021.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Amneris Flores** School Aide Mount Prospect School effective August 31, 2021.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Steven Horten** Social Studies Teacher Ridge High School effective on or before October 17, 2021.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Kruti Kapadia** School Aide Mount Prospect School effective August 31, 2021.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Jeanine King** Instructional Aide Cedar Hill School effective August 31, 2021.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Shari Kuzel** Special Education CBAP Teacher William Annin Middle school on or before October 9, 2021.
- 9) The Bernards Township Board of Education does hereby accept the resignation of **Suzanne Quigley** Instructional Aide Ridge High School effective August 31, 2021.
- 10) The Bernards Township Board of Education does hereby accept the resignation of **Jennifer Raphaels** District Supervisor of Social Studies K-12 on or before October 16, 2021.
- 11) The Bernards Township Board of Education does hereby accept the resignation of **Joseph Rullis** Instructional Aide William Annin Middle School effective August 31, 2021.
- 12) The Bernards Township Board of Education does hereby accept the resignation of **Donella Sequeira** School Aide Liberty Corner School effective August 31, 2021.
- 13) The Bernards Township Board of Education does hereby accept the resignation of **Kimberlee Sweet** School Counselor Ridge High School on or before October 17, 2021.
- 14) The Bernards Township Board of Education does hereby accept the resignation of **Sania Syed** Instructional Aide Cedar Hill School effective August 31, 2021.
- 15) The Bernards Township Board of Education does hereby accept the resignation of **Vandana Thaman** School Aide Liberty Corner School effective August 31, 2021

16) The Bernards Township Board of Education does hereby accept the resignation of **Justine Walker** Instructional Aide Mount Prospect School effective August 31, 2021.

17) The Bernards Township Board of Education does hereby accept the resignation of **Christina Zackowski** English Language Arts Teacher William Annin Middle School effective on or before October 6, 2021.

18) The Bernards Township Board of Education does hereby rescind the appointment of **Daniel O’Keefe** Social Studies Teacher Ridge High School.

19) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Assignments for the 2021-22 school year:

Megan Bonk	AM Proctor Oak Street School
Matt Lyons	Assistant Cross County RHS
Kim Sweet	Student Council RHS
Kim Sweet	Weekend Detention RHS
Emily Jones	Tech Specialist CHS

20) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Stephanie Smith** Director of School Counseling K-12 effective November 2, 2021 through January 10, 2022 utilizing 45 sick days then January 11, 2022 through March 4, 2022 utilizing 37 vacation days, then an unpaid New Jersey Family Leave running concurrently with with an unpaid Federal Family Leave effective March 7, 2022 through May 13, 2022, returning May 16, 2022.

21) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Suzanne Deady** School Aide Liberty Corner School effective September 1, 2021 through October 25, 2021, returning October 27, 2021.

22) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave & Federal Family Leave for **Jennifer Verrusio** Instructional Aide Mount Prospect School effective September 1, 2021 through December 1, 2021 returning December 2, 2021.

23) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments, Locations, Leaves and/or Salaries** for the for the 2021-22 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Pat Albertson	School Aide Ridge High School at a salary of \$22.40 per hour 6.5 hours per day	School Aide/Receptionist Ridge High School at a salary of \$22.40 per hour 7 hours per

	effective September 1, 2021 through June 17, 2022	day effective September 1, 2021 through June 17, 2022
Jennifer Bonica	Special Education Teacher RR Liberty Corner School 2021-22 School Year	Special Education Teacher LLD Liberty Corner School 2021-22 School Year
Megan Bonk	Special Education Teacher RR Oak Street School 2021-22 School Year	Special Education Teacher RR Cedar Hill School 2021-22 School Year
Heather Botcowski	Instructional Aide Ridge High School	Instructional Aide William Annin Middle School
Allyson Bragg	Instructional Aide Ridge High School	Instructional Aide Mount Prospect School
Carrie Capozzi	Paid Child Care Leave effective August 25, 2021 through September 7, 2021 utilizing 10 personal illness days then an unpaid New Jersey Family Leave effective September 8, 2021 through November 26, 2021 running concurrently with an unpaid Federal Family Leave effective September 8, 2021 through November 26, 2021 then an unpaid child care leave effective November 27, 2021 through November 30, 2022, returning December 1, 2022	Paid Child Care Leave effective August 25, 2021 through September 27, 2021 utilizing 20 personal illness days then an unpaid New Jersey Family Leave effective September 28, 2021 through December 31, 2021 running concurrently with an unpaid Federal Family Leave effective September 28, 2021 through December 31, 2021 then an unpaid child care leave effective January 1, 2022 through November 30, 2022, returning December 1, 2022
Anna Chianese	Behaviorist .66 Mount Prospect School at a salary of Step 22 MA \$60,764.88 effective July 1, 2021 through June 30, 2022	Behaviorist .66 Mount Prospect School at a salary of Step 22 MA \$60,764.88 effective July 1, 2021 through August 31, 2021 then a Special Education Teacher Cedar Hill School at a salary of Step 22 MA \$92,068 effective September 1, 2021 through June 30, 2022 as a leave replacement for M.

		Vaccarello
Danielle Clement	Instructional Aide Mount Prospect School	Instructional Aide William Annin Middle School
Amy DiOrio	Instructional Aide William Annin Middle School	Instructional Aide Ridge High School
Tara Gorski	Special Education Teacher RR Mount Prospect School 2021-22 School Year	Special Education Teacher RR Cedar Hill School 2021-22 School Year
Kaitlin Iampaglia	Special Education Teacher RR Mount Prospect School 2021-22 School Year	Special Education Teacher RR Liberty Corner School 2021-22 School Year
Jessica Karlovich	Special Education Teacher Cedar Hill School at a salary of Step 1-5 MA \$67,054 effective July 1, 2021 through June 30, 2022 as a maternity leave replacement for M. Vaccarello	Special Education Teacher Mount Prospect at a salary of Step 6 MA \$62,078 effective September 1, 2021 through June 30, 2022
Catherine Krell	Special Education (RR) Teacher Cedar Hill School at a salary of Step 17 MA \$79,163 effective September 1, 2021 through June 30, 2022 as a maternity leave replacement for M. Lam	Special Education (RR) Teacher Cedar Hill School & Liberty Corner School at a salary of Step 17 MA \$79,163 effective September 1, 2021 through June 30, 2022 as a maternity leave replacement for M. Lam
Giulia LoPiccolo-Stewart	School Counselor Cedar Hill School at a salary of Step 1-5 (2) MA \$60,958 effective September 1, 2021 through November 5, 2021 as a leave replacement for M. Mooney. Salary to be prorated to reflect dates worked	School Counselor Cedar Hill School at a salary of Step 1-5 (2) MA \$64,005.90 effective September 1, 2021 through November 5, 2021 as a leave replacement for M. Mooney, then School Counselor William Annin Middle School effective November 6, 2021 through June 30, 2022 as a leave replacement for A.

		Stem. Salary reflects 1.05 status
Stacy McAteer	Instructional Aide Liberty Corner School at a salary of Step 1 \$28.18 per your 7 hours per day effective September 1, 2021 through June 17, 2022	Instructional Aide Liberty Corner School at a salary of Step 1 \$28.18 per your 7.5 hours per day effective September 1, 2021 through December 1, 2021 then 7 hours per day effective December 2, 2021 through June 17, 2022
Michelle Mckay	Special Education ABA Ridge High School at a salary of Step 10 MA \$73,213 effective September 1, 2021 through June 30, 2022	District Behaviorist at a salary of Step 22 MA \$92,068 effective September 1, 2021 through June 30, 2022
Marie Petti	Instructional Aide Mount Prospect School	Instructional Aide William Annin Middle School
Peter Polizzano	Instructional Aide Ridge High School	Instructional Aide William Annin Middle School
Matthew Potter	Technology Teacher William Annin Middle School accept resignation on or before September 13, 2021	Technology Teacher William Annin Middle School accept resignation August 31, 2021
Katie Puopolo	Special Education Teacher ABA Mount Prospect School at a salary of Step 10 MA \$73,213.80 effective July 1, 2021 through June 30, 2022	Special Education Teacher ABA Mount Prospect School at a salary of Step 10 MA \$73,213.80 effective July 1, 2021 through August 31, 2021 then a Behaviorist Mount Prospect School effective September 1, 2021 through March 1, 2022, then Special Education Teacher ABA Mount Prospect School effective March 2, 2022 through June 30, 2022.

Karen Riggi	Instructional Aide Mount Prospect School	Instructional Aide Oak Street School
Robert Romanyshyn	Assistant Boys' Basketball \$8,022 6 years/1 point/\$0	Assistant Boys' Basketball \$8,022 6 years/1 point/\$198
Sari Springsteel	Instructional Aide WAMS at a salary of \$23.49 per hour 5.5 hours per day September 1, 2021 though June 17, 2022	Instructional Aide RHS at a salary of \$23.49 per hour 7 hours per day September 1, 2021 though June 17, 2022
Allison Steitz	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 though June 17, 2022	Special Education Teacher William Annin Middle School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through October 31, 2021 then an Instructional Aide effective November 1, 2021 though June 17, 2022
Jason Stewart	Assistant Musical Technical Set & Props Design (Formerly Assistant Musical Technical) \$4,182 11 years/2 points/\$399	Assistant Musical Technical Set & Props Design (Formerly Assistant Musical Technical) \$5,069 11 years/2 points/\$399
Jonathan Warner	.8 Latin Teacher District Wide at a salary of Step 13 D \$61,258 effective September 1, 2021 through June 30, 2022	.8 Latin Teacher District Wide at a salary of Step 13 D \$61,258 effective September 1, 2021 through June 30, 2022 as a maternity leave replacement for M. Fairbanks

24) The Bernards Township Board of Education does hereby appoint **Kimberly Andresen** Speech .6 Ridge High School at a salary of Step 18 MA \$81,363 effective September 1, 2021 through June 30, 2022. Salary will be prorated to reflect .6 status.

25) The Bernards Township Board of Education does hereby appoint **Esther Andugala** Science Teacher William Annin Middle School at a salary of Step 1-5 BA (1) \$54,380 effective September 1, 2021 through June 30, 2022 as leave replacement for E. Mele. Certificate of Eligibility w/Advanced Standing-Mentoring required.

26) The Bernards Township Board of Education does hereby appoint **Tyler Brandt** Physical Education/Health Teacher Ridge High School at a salary of 1-5 BA (2) \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.

27) The Bernards Township Board of Education does hereby appoint **Caroline Coady** Art Teacher Cedar Hill School at a salary of Step 1-5 BA (1) \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.

28) The Bernards Township Board of Education does hereby appoint **Kelly Dennis** Grade 5 Teacher Cedar Hill School at a salary of Step 1-5 BA (2) \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.

29) The Bernards Township Board of Education does hereby appoint **Julia Fackelman** Special Education Teacher CBAP Mount Prospect School at a salary of Step 1-5 BA \$54,380 effective September 1, 2021 through March 1, 2022 as a leave replacement for M. Rossi. Salary to be prorated to reflect start date. Certificate of Eligibility-Alternate Route - Mentoring Required.

30) The Bernards Township Board of Education does hereby appoint **Stephanie Fletcher** Theater Teacher .9 Ridge High School and William Annin Middle School at a salary of Step 1-5 MA \$60,958 effective September 1, 2021 through October 17, 2021 as a leave replacement for M. Harvey. Salary will be prorated to reflect .9 status and the actual dates worked.

31) The Bernards Township Board of Education does hereby appoint **Jeffrey Herring** Physical Education/Health Teacher William Annin Middle School at a salary of Step 1-5 BA (1) \$54,380 effective September 1, 2021 through October 11, 2021 as a leave replacement for O. Lopes. Salary to be prorated to reflect dates worked.

32) The Bernards Township Board of Education does hereby appoint **Daniel Janes** Social Studies Teacher Ridge High School at a salary Step 8 BA \$57,380 effective September 1, 2021 through June 30, 2022.

33) The Bernards Township Board of Education does hereby appoint **Sarah Kaufman** Physical Education/Health Teacher Ridge High School at a salary of Step 10 MA \$66,558 effective September 1, 2021 through June 30, 2022.

34) The Bernards Township Board of Education does hereby appoint **Julie Leip** Math Specialist Liberty Corner School at a salary of Step 14 BA \$64,830 effective on or before October 25, 2021 through June 30, 2022. Salary to be prorated to reflect start date.

35) The Bernards Township Board of Education does hereby appoint **Joseph Lipinski** Social Studies Teacher Ridge High School at a salary of Step 1-5 BA (1) \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.

36) The Bernards Township Board of Education does hereby appoint **Philip Marton** Social Studies Teacher William Annin Middle School at a salary of Step 1-5 BA (2) \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.

37) The Bernards Township Board of Education does hereby appoint **Samantha Turner** English Language Arts Teacher William Annin Middle School at a salary of Step 1-5 MA (2) \$60,958 effective October 26, 2021 through March 29, 2022 as a leave replacement for M. Hale. Salary to be prorated to reflect dates worked.

38) The Bernards Township Board of Education does hereby appoint **Pooja Bhatia** School Aide Liberty Corner School at a salary of \$20.22 per hour 3 hours per day effective September 1, 2021 through June 17, 2022.

39) The Bernards Township Board of Education does hereby appoint **Curt Brickell** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.

40) The Bernards Township Board of Education does hereby appoint **Elizabeth Carlson** Instructional Aide Cedar Hill School at a salary of \$23.49 per hour 7.25 hours per day effective September 1, 2021 through June 17, 2022.

41) The Bernards Township Board of Education does hereby appoint **Aimee DiMeo-Fine** School Aide Mount Prospect School at a salary of \$22.40 per hour 3 hours per day effective September 1, 2021 through June 17, 2022.

42) The Bernards Township Board of Education does hereby appoint **Kim Fernandes** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.

43) The Bernards Township Board of Education does hereby appoint **Donald Hart** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.

44) The Bernards Township Board of Education does hereby appoint **Carlene Lau** School Aide Liberty Corner School at a salary of \$20.22 per hour 3 hours per day effective September 1, 2021 through June 17, 2022.

- 45) The Bernards Township Board of Education does hereby appoint **Priscilla Lodato** School Aide Mount Prospect School at a salary of \$20.22 per hour 3 hours per day effective September 1, 2021 through June 17, 2022.
- 46) The Bernards Township Board of Education does hereby appoint **Ralph Louren-Torres** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through June 17, 2022.
- 47) The Bernards Township Board of Education does hereby appoint **Asha Pai** School Aide Mount Prospect School at a salary of \$20.22 per hour 3 hours per day effective September 1, 2021 through June 17, 2022.
- 48) The Bernards Township Board of Education does hereby appoint **Jeffery Petrone** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.
- 49) The Bernards Township Board of Education does hereby appoint **Kristin Ronkiewicz** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through June 17, 2022.
- 50) The Bernards Township Board of Education does hereby appoint **Catherine Rucinski** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through June 17, 2022.
- 51) The Bernards Township Board of Education does hereby appoint **Donella Sequeira** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.
- 52) The Bernards Township Board of Education does hereby appoint **Vandana Thaman** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.
- 53) The Bernards Township Board of Education does hereby appoint **Astha Upender** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.
- 54) The Bernards Township Board of Education does hereby appoint **Lori White** Instructional Aide William Annin Middle School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through June 17, 2022.

55) The Bernards Township Board of Education does hereby approve the following **Salary Guide Advancements** effective September 1, 2021:

<u>Staff Member:</u>	<u>From Step/Salary:</u>	<u>To Step/Salary:</u>
Caitlin Annese	14 MA \$72,783	14 MA+30 \$77,783
Matthew Blackman	23 MA (1000) \$97,068	23 MA+30 (1000) \$103,513
Stephanie Dean-Zichichi	18 MA \$81,368	18 MA+30 \$87,383
Devin Glinsky	6 BA \$55,380	6 MA \$62,078
Chad Griffiths	22 MA \$92,068	22 MA+30 \$99,563
James Hamant	18 MA \$81,363	18 MA+30 \$87,383
Kevin Hennelly	6 BA \$55,380	6 MA \$62,078
Emma Hornich	7 MA \$63,198	7 MA+30 \$67,538
Anthony LaGreca	11 MA \$67,913	11 MA+30 \$72,593
Laura Lambert	16 MA \$76,963	16 MA+30 \$82,343
Sara Medenilla	23 BA+30 \$91,299	23 MA+30 \$102,513
Troy O'Connor	10 BA \$59,380	10 MA \$66,558
Michael Orr	20 MA \$86,468	20 MA+30 \$93,843
Evona Panycia	11 MA \$67,913	11 MA+30 \$72,593
Jeffrey Stellitano	9 MA \$65,438	9 MA+30 \$69,938
Rebecca Sytsema	16 MA \$76,963	16 MA+30 \$82,343
Sarah Tompson	7 BA \$56,380	7 BA+30 \$59,994
Robin Wells	11 MA \$67,913	11 MA+30 \$72,593
Samantha Widuta	10 BA \$59,380	10 MA \$66,558

56) The Bernards Township Board of Education does hereby approve the following Staff Members in the **Various Assignments** listed below for the 2021-22 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Laura Brower	Bus Route ESY Nurse Assistance	\$125.00 per AM route \$125.00 per PM route
Maureen Rodgers	Freshman Orientation Coordinator	5 days/\$200 per diem
Kim Clark	Freshman Orientation Coordinator	5 days/\$200 per diem
David Yastremski	Ridge Forensics Speech & Debate Online Summer Institute Instructor	\$4,600
Daniel Norris	Ridge Forensics Speech & Debate Online Summer Institute Instructor	\$3,400
Stephanie Fletcher	Ridge Forensics Speech & Debate Online Summer Institute Instructor	\$3,600
Natasha Docki	Ridge Forensics Speech & Debate Online Summer Institute Instructor	\$3,600
Vivekanand Balija	Ridge Forensics Speech & Debate Online Summer Institute Instructor	\$3,600
Riya Bhalla	Chromebook & Technology Assistance	\$17.00 per hour 2021-22 school year
Dheeraj Namargomala	Chromebook & Technology Assistance	\$17.00 per hour 2021-22 school year
Gordon Li	Chromebook & Technology Assistance	\$17.00 per hour 2021-22 school year
Olivia Lee	Chromebook & Technology Assistance	\$17.00 per hour 2021-22 school year
Ramesh Balaji	Chromebook &	\$17.00 per hour 2021-22

	Technology Assistance	school year
Alana Martins	Chromebook & Technology Assistance	\$17.00 per hour 2021-22 school year
Joseph Flynn	CST Meeting Assistance	\$69.33 per hour Summer 2021
Michaela Stoudemayer	CST Meeting Assistance	\$69.33 per hour Summer 2021
Wendy Schlosser	CST Meeting Assistance	\$69.33 per hour Summer 2021
Matt Lyons	CST Meeting Assistance	\$69.33 per hour Summer 2021
Jennifer Curran	Band Camp Assistance SE	\$31.37 per hour
Brenda Hilferty	Band Camp Assistance SE	\$31.37 per hour
Jennifer Macchiarola	ESY Field Trip	\$250.00 per diem
Will Alston	After School Activities RHS SE	\$23.49 per hour 2021-22 school year
Sara Springsteel	After School Activities RHS SE	\$23.49 per hour 2021-22 school year
Lisa Brouillard	Teacher In Charge-LC	\$1,500/year 2021-22 school year
Marybeth Carlucci	Teacher In Charge-LC	\$1,500/year 2021-22 school year
Patrick Vreeland	Teacher In Charge-MP	\$1,500/year 2021-22 school year
Debbie Reynolds	Teacher In Charge-MP	\$1,500/year 2021-22 school year
Tim Howard	Freshman Orientation	\$200.00 per diem/1 day
Teresa Staats	Freshman Orientation	\$200.00 per diem/1 day
Curt Brickell	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21

Kim Fernandes	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21
Donald Hart	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21
Jeffrey Petrone	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21
Donella Sequira	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21
Vandana Thaman	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21
Astha Upender	Campus/Building Montor Training	\$20.22 per hour/3 hours 8/25/21
Daniel Daszkiewicz	Educational Technology Assistant	\$22.50 per hour/2021-22 school year
Erika Hurst	Educational Technology Assistant	\$22.50 per hour/2021-22 school year
Chiara Kupiec	ACT Testing Coordinator	\$4,000/year 2021-22 school year
Linda Cuccaro	Advanced Placement Testing Coordinator	\$5,445/year 2021-22 school year
Barbara Kwityn	Kindergarten Orientation	½ Day Per diem Rate
Julie Adam	Kindergarten Orientation	½ Day Per diem Rate
Jacqueline Noiset	Kindergarten Orientation	½ Day Per diem Rate
Jessica DeRose	Kindergarten Orientation	½ Day Per diem Rate
Carly Long	Kindergarten Orientation	½ Day Per diem Rate
Amy Persily	Kindergarten Orientation	½ Day Per diem Rate
Maggie Davignon	Kindergarten Orientation	½ Day Per diem Rate
Marsha Scheffler	Kindergarten Orientation	½ Day Per diem Rate
Stephanie O'Brien	Kindergarten Orientation	½ Day Per diem Rate

Meaghan Slattery	Kindergarten Orientation	½ Day Per diem Rate
Sandra Somers	Kindergarten Orientation	½ Day Per diem Rate
Beth Baliko	Kindergarten Orientation	½ Day Per diem Rate
Trisha Bubnowski	Kindergarten Orientation	½ Day Per diem Rate

57) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>21-22:</u>	<u>Years/Points/Longevity:</u>
WA	Team Leader 8th Grade	Lenay Sisto	\$4,854	none
WA	Math League	Shriya Satagopan	\$3,301	none
WA	Homework Club	Pat Gambino	\$2,660	none
OS	Intramural Coordinator Winter Only	Kerry Bowden-Testa	\$922	0 years/0 points/\$0
OS	AM Proctor .2	Elaina Frissell	\$266	0 years/0 points/\$0
WA	Weekend Detention	Dawn Fiorilli	\$69 per hour	14 years/2 points/\$399
WA	Assistant Unified Basketball	Debbie Bune	\$508	0 years/0 points/\$0
RH	Assistant Unified Soccer	Nicole Krysa	\$1,015	n/a
CH	Tech Specialist	Jennifer Flaherty	\$5,210	0 years/0 points/\$0
RH	Freshmen Field Hockey	Sarah Kaufman	\$6,757	0 years/0 points/\$0
RH	Freshmen Girls' Soccer	Laurie Weyrauch	\$6,757	n/a
RH	National Honor Society	Matthew Cahill	\$4,742	1 year/0 points/\$0

RH	National Honor Society	Marguerite Cahill	\$4,742	6 years/1 point/\$198
----	------------------------	-------------------	---------	-----------------------

58) The Bernards Township Board of Education does hereby approve the following **Extra Sections** for the 2021-22 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Cheryl Prokop	Foods Extra Section WAMS 9/1/21-6/30/22	\$10,876/year
Vivekanand Balija	STEM Science Extra Section WAMS 9/1/21-6/30/22	\$10,876/year
John Brum	Internship Coordinator RHS 9/1/20- 6/30/21	\$10,876/year
Nick Beykirch	Technology Cycle 9/1/21-6/30/22	\$10,876/year
Germaine Ogitis	Technology Cycle 9/1/21-6/30/22	\$10,876/year
Ryan Reiss	Technology Cycle 9/1/21-6/30/22	\$10,876/year
Clare Sweeney	Technology Cycle 9/1/21-6/30/22	\$10,876/year
Emily Lipnick	English Language Arts RHS 9/1/21-10/18/21	\$59.00 per day
David Yastremski	AP Seminar RHS 9/1/21-6/30/22	\$10,876/year

59) The Bernards Township Board of Education does hereby appoint the following **Certificated Staff** for the **Before & After Care Program** at a salary of \$50.00 per diem for the AM and \$45.00 per hour for the PM for the 2021-22 school year:

Bill Baker	Christine Buckner	Pamela Burns
Adria Carbonaro	Glen Denys	Kris Ford
Lianna LaVecchia	Linda Mullen	Karen Riggi

Carol Skolnik	Lisa Sweeny	Denise Turner
Elizabeth Wilson	Amanda Reyes	Amy Legvari
Angela DiPetta	Beth Baliko	Carol Skolnik
Cassandra Nerger	Dorothy Machnowski	Eric Rauschenberger
Heather Ray	Kaitlyn Kwicinski	Rebecca Sytsema
Robin Youtkus	Sherrie Kane	Lisa Buouillard
Chris Sheils	Emily Barisonek	Elizabeth Cimaglia
Judy Spero	Jennifer Baccharini	Lore Diaz
Aimee DiMeo Fine	Amy DiOrio	Agnese Gengaro
John Gullifer	Monica Gupta	Sheri Jakubowksi
Kim Kaza	Anthony La Greca	Karen Lai
Matthew Lyones	Tara McDonough	Erin Noonan
Kristen Ochs	Rachel Orshan	Karen Pellicone
Deborah Reynolds	Karen Riggi	Barbara Roberts
Robert Russo	Christine Sheils	Maureen Stoto
Allison Twohig	Kathy VanNatta	Daniella Ventrice
Jennifer Verrusio	Patrick Vreeland	Mary Walker
Brooke Zammit		

60) The Bernards Township Board of Education does hereby appoint the following **Non-Certificated Staff** for the **Before & After Care Program** at a salary of \$50.00 per diem for the AM and \$22.00 per hour for the PM for the 2021-22 school year:

Cathay Castoro	Lorraine Cleary	Beth Grabowski
Kathy Lewandowski	Sandra Savage	Betsy Snel
Patty Hall	Marybeth Carlucci	Christine Donnelly
Juana Schwed	Deb Savage	Nazan Bulca

Barbara Caporaso	Louis Garbarini	Sharon Goettel
Jackie Karl	Pamela Luthy	Meire Morford Jamate
Suzanne Pardo	Sara Springsteel	Vandana Thaman

61) The Bernards Township Board of Education does hereby approve the following **Student Workers** to work in the **After Care Program** at a salary of \$13.00 per hour effective 2021-22 school year:

Arjun Agarwal	Riya Bhalla	Agnes Abrefa-Kugblenu
Fiona Cebulski	Andrew Chan	Daniel Chouequet
Caroline Corely	Liam Donnelly	Shreeya Govande
Linh Ho	Abbey Jurist	Tracy Lu
Sydney Marriott	Lorenzo Novello	Antonio Pietrantuono
Justin Wong	Jack Rhead	Katie Desmelek
Sarthak Manan	Shreeya Govande	Shelby Kaiser
Preetam Kar	Nicole D'Aries	Mariana Banegas
Ciara Henriques	James Deady	Fatena Alsherif
Fiona Cebulski	Audrey Miscia	Jack Morgan
Kayla Capato Dimitry	Varun Pedavalli	Juan Arcos
Jack Brenner	Biran Capato Dimitry	Pranjel Hajare
Hadleigh Buckingham	Ioana Dobrescu	Meera Giritharan
Vanessa Gong	Sneha Singh	Siri Talasila
Maaz Farooqi	Antonio Gomez	Emily Stuart

62) The Bernards Township Board of Education does hereby approve the following **Staff College Instructor** for Summer 2021:

<u>Staff Member:</u>	<u>Course:</u>	<u>Payment:</u>
Vicki Daglian	Seasaw K-5 Teachers	\$675.00

63) The Bernards Township Board of Education does hereby approve the following **Bedside Instructors** at a salary of \$80.34 per hour for the 2021-22 school year:

Kathy Haines	Walter Levy	Jacqueline McCarthy
Jennifer Schuchman	Jennie Crea	Cathi Reckenbell
Elizabeth Navega	Francesca Reina	David Leichtling

64) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2021-22 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Course Title:</u>	<u># of Days:</u>	<u>Total:</u>
Campbell	Grace	Grade 5 SBRC/Assessment	2	\$400
Vreeland	Patrick	Grade 5 SBRC/Assessment	2	\$400
Hughes	Amanda	Grade 5 SBRC/Assessment	2	\$400
Corcoran	Stephanie	Grade 5 SBRC/Assessment	2	\$400
Thorpe	Kristin	Big Sibling Resource Library Development	3	\$600
Pizzuto	Daria	Educational Technology Committee	2	\$400
Kuscenko	Daria	Educational Technology Committee	2	\$400
Kaltenbach	Jennifer	Educational Technology Committee	2	\$400
Panycia	Evona	Educational Technology Committee	2	\$400
Swanson	Chris	Genesis Training	2	\$400

Keri	Chris	Genesis Training	2	\$400
Dupuis	Melanie	Genesis Training	1	\$200
Williams	Nicole	Accelerated Math	3	\$600
Madden	Kim	Accelerated Math	3	\$600
Linstra	Kerry	Accelerated Math	3	\$600
Kovacs	Jessica	Accelerated Math	3	\$600
Mercurio	Kris	School Refusal	5	\$1,000
Bonk	Megan	IRS Procedures & Documents	4	\$800
O'Neill	Jennifer	IRS Procedures & Documents	3	\$600
Brum	John	AP Environmental Science	2	\$400
Widuta	Samantha	AP Environmental Science	2	\$400
Glaydura	Jennifer	IRS Procedures & Documents	1	\$200
Gorski	Tara	IRS Procedures & Documents	1	\$200
Szrom	Christine	IRS Procedures & Documents	1	\$200
Kopecki	Maryanne	IRS Procedures & Documents	2	\$400
Hull	Lauren	RTI WIN	2	\$400

Brum	John	AP Environmental Science	4	\$800
Widuta	Samantha	AP Environmental Science	2	\$400
Daglian	Vicki	Educational Technology Committee	6	\$1,200

65) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2021-22 school year:

Matt Lyons	Boys's Cross Country RHS
Chrissy Weyrauch	Girls Soccer RHS

66) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$105.00 per diem with a Valid County Substitute Certificate, \$115.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2020-21 school year. Substitute teachers with a Valid County Substitute Certificate who have earned longevity will be paid at a salary of \$115.00 per diem. Substitutes with a Valid New Jersey Instructional Certificate who have earned longevity will be paid at a salary of \$125.00 per diem:

Angelica Aceti	Annette Mahlik
Agostino Donna	Jaime Malloy
Caroline Alexis	Kaitlin Malloy
Esther Andugala	Roma Martin
Kathleen Balzarotti	Jeffrey McBride
Valerie Bohren	Daniel McCulloch
Sharon Bosworth	Caroline McKenna

Soledad (Elizabeth) Bridgman	Kelly McManus
Douglas Brooks	Tammy Melli
Mary Carbonaro	Scott Miller
Deborah Carroll	Diane Moon
Sharon Cerchiaro	Catherine Moore
Neeru Chopra	Gladys Morales
Karen Ciarmella	Jennifer Mueller
Kathryn Cornet	Margaret Murray (Hermiston)
Jean D'Ambrosio	Alice Nemetz
Leonard D'Armiento	Neil Nemetz
Rose Davignon	George Nolting
Aimee Dimeo-Fine	Douglas Ober
Christine Donnelly	Patrice O'Donnell
Joanne Ducz	Jean O'Toole
Margaret Dukes	Alicia Parker
Lisa Falvo	Davenie Pereira

Bridget Foerster	Bonnie Perkins
Rose Flanagan	Priscilla Petitti
Amneris Flores	Suzete Pinto
Lisa Gartenberg	Christine Pizzi
Jacqueline Gattoni	Maria Pondopoulo
Brooke Giuliano	Jeyanthi Ponnisamy (Selvakumari)
Ronnie Goldstein	Ambreen Razak
Debra Graves	Jan Ritter
Samantha Harris	Linda Saalfield
Loretta Harrison	Samantha Sage
Geraldine (Gerri) Heim	Karen Santonastaso
Wendy Heppell	Alexandra Scanniello
Yvette Hober	Hannah Scancaroli
Luke Hoffman	Sydnee Schapiro
Nathan Honeycutt	Christine Schoenfeld

Sadique Hoosein	Sandra Scott
Christina Inghilterra	Donella Sequeira
Danielle Inghilterra	Kelly Seylaz
Jeena Jacob	Tyler Shaw
Elizabeth Jackson	Nancy Sheridan
Joan Jackson-Zadroga	Barbara Sileo
Neha Jain (Udayan)	Wynn Sloan
Melissa Johnson	Abriana Smith
Catherine Jones	Allison Steitz
Kathryn Jones	Mia Stuart
Ruth Kalamarides	Richard Sumliner
John Kalian	Virginia Suriano
Erica Kauffman	Laura Svensson
Eileen Keefe	Marisa Taormina
Noreen Kelly	Marc Taylor
Shubhangini (Shubi) Khanvilkar	Joanne Tesi

Rosamaria Kiessler	Vandana Thaman
Rebecca Klein	Michael Tufariello
Kojal Kochar	Ken Turso
Maxina Kostas	Astha Upender
Arthi Krishnan	Lisa Vick
Pauline Lartigue	Barbara Villa
Susan Leidner	Heather Watson-Kramer
Walter Levy	Laurie Weyrauch
Kathryn Lewandowski	Lori Ann White
Christine Lind	Peter Wright
Kimberly Lindsey	Jean Wyman
Joann Little	Janina (Ann) Yekelchik
Kathleen Locatelli	Haideh Younesi
Fred Logue	Juliann Zalkalns
Michael Lombardi	Joseph Zubko
Leanna Liu	Renee Shegoski - LoCascio *

Madison Lui	Jennifer Macchiarola *
David Madden	Amy Mahlik *
Sall Ahmadi *	Kathleen Maurice *
Margaret Barrett *	Kaitlin Mullen *
Laura Brower *	Nicole Polisenio *
Joy Griffith *	Jacqueline Vindici *
Tami Lane *	

*Denotes a Substitute School Nurse

67) The Bernards Township Board of Education does hereby appoint **Gregory Petrewski** IT Technician District Wide at a salary of \$64,000 effective September 8, 2021 through June 30, 2022. Salary to be prorated to reflect start date.

68) The Bernards Township Board of Education does hereby appoint **Joseph Majorczak** Social Studies Teacher Ridge High School at a salary of Step 1-5 MA \$60,958 effective September 1, 2021 through January 31, 2022 as a leave replacement for P. Tamagnini. Certificate of Eligibility w/Advanced Standing - Mentoring required. Salary to be prorated to reflect dates worked.

69) The Bernards Township Board of Education does hereby appoint **Michelle Burke** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective September 1, 2021 through June 17, 2022.

70) The Bernards Township Board of Education does hereby appoint **Tanya Minassian** Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective September 1, 2021 through November 30, 2021 as a leave replacement for E. Coates.

71) The Bernards Township Board of Education does hereby appoint **Eugenia Milito** School Aide Liberty Corner School at a salary of \$20.22 per hour 3 hours per day effective September 1, 2021 through June 17, 2022.

72) The Bernards Township Board of Education does hereby appoint **James Lubrano** District Piano Accompanist at salary of \$50 per hour effective 2021-22 school year.

73) The Bernards Township Board of Education does hereby appoint **Gladys Morales** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 5.5 hours per day effective September 1, 2021 through June 17, 2022.

74) The Bernards Township Board of Education does hereby appoint **Sandy Whelan** Instructional Aide Ridge High School at a salary of \$23.49 per hour 5.5 hours per day effective September 1, 2021 through January 31, 2022 then a .4 Special Education ICS at a salary of Step 1 MA \$60,958 effective September 1, 2021 through January 31, 2022 as a leave replacement for C. Onorato, then an Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective February 1, 2021 through June 17, 2021.

75) The Bernards Township Board of Education does hereby appoint **Eileen Keefe** Special Education Teacher William Annin Middle School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through October 31, 2021 as a leave replacement for Stephanie Lang.

76) The Bernards Township Board of Education does hereby appoint **Maryellen Itz** School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022.

77) The Bernards Township Board of Education does hereby appoint **Jessie Jiang** Accountant District Office at a salary of \$63,000 effective September 8, 2021 through June 30, 2022. Salary to be prorated to reflect start date.

On motion by Mr. Salmon, seconded by Ms. Korn Items #1-77 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Korn, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

XII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **first reading**:

- P 1648 - Restart and Recovery Plan (Abolished)
- P 1648.02 - Remote Learning Options for Families (Abolished)

- P 1648.03 - Restart and Recovery Plan – Full-Time Remote Instruction (Abolished)
- P 1648.11 - The Road Forward COVID-19 – Health and Safety (New)

2) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member’s children** for the 2021-22 school year:

Employee:

Shannon Baumann

Grade(s):

K, 1

**Student names and school are on file in the Board Office.*

On motion by Ms. Singh, seconded by Ms. Schafer Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White

“Noes” - Ms. Korn

“Abstain” - None

Ms. Korn provided an update from the August 16, 2021 Policy Committee Meeting. Topics included the Road Forward policies and guidance documents for parents.

XIII. Curriculum Committee Report

Ms. White provided a report from the July 12, 2021 Curriculum Committee meeting. Topics included textbook updates, new course approval, a community service update, summer Geometry, a summer program update and freshman orientation.

XIV. Wellness Committee Report

No report.

XV. Liaison Committee Reports

No report.

XVI. Public Comment on Non-agenda Items

Comments from the public, both in person and emailed, included Option II changes that have been made at Ridge High School and masking at the schools.

XVII. Board Forum

Ms. Korn discussed her vote in regard to the Policy agenda and expressed her appreciation for the staff and other board members.

Board members discussed their frustrations, concerns and questions with regard to having solid answers for effectively handling mask mandates, lockdowns and public health. They discussed steps being taken to move in the direction of the return to normalcy and steps and precautions being taken to keep the children learning in-person.

XVIII. Adjournment

On motion by Ms. Singh and seconded by Mr. Salmon and approved by all present, the meeting was adjourned at 9:43p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary